



USAID
FROM THE AMERICAN PEOPLE

TRANSMITTED VIA EMAIL
foia@americanoversight.org

Ms. Katherine Anthony
American Oversight
1030 15th Street NW
Suite B255
Washington D.C. 20005

Re: FOIA Request No. F-00081-19
First Interim Response

Dear Ms. Anthony:

The United States Agency for International Development (USAID) regrets the delay in responding to your Freedom of Information Act (FOIA) request. Unfortunately, USAID is experiencing a backlog of FOIA requests. Please know that USAID management is very committed to providing responses to FOIA requests and remedying the FOIA backlog.

This is the first interim response to your January 18, 2019 FOIA request. You requested:

- “1. Records sufficient to identify all employees who entered into a position at the agency as “political appointees” since January 20, 2017, and the title or position of each employee (to the extent that such individuals have held multiple titles or positions since January 20, 2017, identify each title or position). For purposes of this request, please consider any employee in a PAS position, a presidentially-appointed position, a non-career SES position, a Schedule C position, or any administratively-determined position to be a “political appointee.
2. Records sufficient to identify all career employees who have been detailed into a leadership office or component front office since January 20, 2017; the title or position of each employee while on detail; and each employee’s originating agency or component, and prior title (to the extent that such individuals have held multiple titles or positions since January 20, 2017, identify each title or position).
3. Names and resumes of anyone from the transition teams or beachhead teams who have joined the agency in full-time capacity, either as career, political, or administratively determined positions since January 20, 2017. For the purposes of this request, please include any employee who previously had a temporary or

provisional appointment at the agency before January 20, 2017, and took on a permanent appointment after that date.

4. For each individual identified in response to requests 1 to 3:
 - a. The resume provided by the individual to the agency in connection with determining the appropriate salary for the individual, or, if that is not available, a recent resume contained within the agency's records. We have no objection to the redaction of contact information (addresses, telephone numbers, e-mail addresses) for the employee or references, or to the redaction of past salary information. Employment, education, and professional association information is not exempt and we object to any redactions of such information.
 - b. Any conflicts or ethics waivers or authorizations for the individual, including authorizations pursuant to 5 C.F.R. § 2635.502.
 - c. Records reflecting any recusal determination made or issued for the individual.
 - d. Copies of any SF-50 forms for the individual reflecting any change in position or title, including when the employee enters or leaves a position. We have no objection to the redaction of home addresses, telephone numbers, or social security numbers from the SF-50s."

In addition to the records requested above, you requested records describing the processing of this request, including records sufficient to identify search terms used and locations and custodians searched and any tracking sheets used to track the processing of this request.

For your information, Congress excluded three (3) discrete categories of law enforcement and national security records from the FOIA. See 5 U.S.C. § 552(c) (2006 & Supp. IV (2010)). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all of our requesters and should not be construed as an indication that excluded records do, or do not, exist.

Please note, this first interim response corresponds to part one of your request. USAID conducted a comprehensive search of the Office of Human Capital and Talent Management (HCTM) for documents responsive to your request. The search produced a total of three (3) pages. We have determined that all three (3) pages of the records are releasable in their entirety.

If you require any further assistance or would like to discuss any aspect of your request, you may contact Adam Abdi, the assigned FOIA Specialist by phone on (202) 712-4769 or at aabdi@usaid.gov. You may also contact USAID's FOIA Public Liaison, Christopher Colbow at foia@usaid.gov.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services offered:

Office of Government Information Services
National Records and Archives Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Telephone: (202) 741-5770; toll free at 1-877-684-6448
Fax: (202) 741-5769

You have the right to appeal this first interim response. Your appeal must be received by USAID no later than 90 days from the date of this letter. In order for it to be considered an official appeal, please address and send directly to the FOIA Appeal Officer:

Director, Office of Management Services
U.S. Agency for International Development
1300 Pennsylvania Avenue, NW
Ronald Reagan Building, Room 2.12.010
Washington, DC 20523

If you wish to fax your appeal, the fax number is (202) 216-3369. Both the appeal and envelope should be marked "**FOIA APPEAL**." Please include your tracking number F-00081-19 first interim release in your letter.

Please be advised that this is not our final response as we are still awaiting further records from the respective programs. The records will be assessed and processed upon receipt. We will continue to provide you with interim releases until such time all records have been received.

There is no charge for this FOIA request.

Thank you for your interest in USAID and continued patience.

Sincerely,



For:

Christopher Colbow, Chief
FOIA Public Liaison
FOIA Officer/Agency Records Officer
Bureau for Management
Office of Management Services
Information and Records Division

Enclosures: Responsive Records (3 pages)

USAID Political Appointee Names/Titles from 1/20/2017 - 6/25/2019

#	Last Name	First Name	Position/Official Title
1	ACEVEDO	EDWARD	DEP ASST ADMR
2	ARHA	KAUSHALENDRA	SENIOR ADVSR
3	ASDORIAN	MEGAN	PROG ADVSR
4	BAITEL	RACHAEL	ADVSR
5	BAKER	MARILYN	DONOR COORD
6	BARNETT	BRYNN	DEP ASST ADMR
	BARNETT	BRYNN	SENIOR ADVSR
7	BEKKERING	MICHELLE	DEP ASST ADMR
	BEKKERING	MICHELLE	SENIOR ADVSR
8	BERG	ABIGAIL	SPEC ASST
9	BETZ	ALLAN	PUBLIC AFF SPECLST
10	BIERMAN	BROCK	ASST ADMR
11	BIRKLE	GRETCHEN	DEP ASST ADMR
12	BRITT	DOUGLAS	SENIOR ADVSR
13	BULLOCK	ALBERT	DEP ASST ADMR
14	CASTRO	ROBERT	SENIOR ADVSR
15	CRAM	JULIE	DEP ASST ADMR
	CRAM	JULIE	DEP DIR
16	DAY	RAMSEY	DEP ASST ADMR
17	DRAGER	MICHAEL	PROG SPECLST
18	ECK	KEVIN	MGMT & PROG ANAL
19	EVANS	KIRSTEN	DIR
20	FAULS	BRIAN	CONGRSNL LIASN SPECLST
21	FERGUSON	HALLAM	DEP ASST ADMR
22	FILYAW	MONICA	ADVSR
23	GESIRIECH	SARAH	ADVSR
24	GLICK	BONNIE	DEP ADMR
25	GOLDEN	ALMA	DEP ASST ADMR
	GOLDEN	ALMA	DIRECTOR, GLOBAL SOLUTIONS
26	GREEN	LOURDES	SENIOR ADVSR
27	GREEN	MARK	ADMR
28	GUEVARA	ANA	SENIOR ADVSR
29	HANDZLIK	CRAIG	DIR
30	HANSON	MEGHAN	PROG ANAL
	HANSON	MEGHAN	PROG MANAGER
31	HARDING, JR.	ARTHUR	PROG ANAL
32	HARVEY	MICHAEL	ASST ADMR
33	HAWKINS	JACK	SENIOR ADVSR
34	HEALY	JENIFER	DEP CH OF STAFF FOR PLCY
35	HENKE	DANIEL	CONGRSNL LIASN SPECLST
36	HICKS	CLYDE	DIR
37	HIGGINS	GRAHAM	SPEC ASST
38	HILLER	JOHN	SPEC ASST
39	HUGER	GREGORY	ASST TO THE ADMR
40	JOYCE	MARY	SPEC ASST

41	KELLER	TERRY	PROG ANAL
42	KILLIAN	ADAM	SENIOR ADVSR
43	KIRBY	OWEN	DEP DIR
44	KLOTZ	BRIAN	DEP DIR
45	KOVACS	MAX	PUBLIC ENGAG SPECLST
46	KOZMA	BETHANY	SENIOR ADVSR (WOMEN'S EMPOWERMENT)
47	LEE	JULIA	SPEC ASST
48	LEO	DIANA	WHITE HOUSE LIASN
49	LIGHTFOOT	DIANNA	ADVSR
50	MALONEY	CHRISTOPHER	DEP ASST TO THE ADMR
	MALONEY	CHRISTOPHER	SENIOR ADVSR
51	MASTAW	TANNER	SPEC ASST
52	MCDONALD	MICHAEL	SPEECHWRI
53	MCGILLICUDDY	JENNIFER	DEP ASST ADMR
	MCGILLICUDDY	JENNIFER	SENIOR ADVSR
54	MEISBURGER	TIMOTHY	DIR
55	MONTGOMERY	ELIZABETH	ADVR
	MONTGOMERY	ELIZABETH	PROG ANAL
56	MONTREY	SCOT	CHIEF SPEECHWRITER AND COMMUNICATIONS
57	MOORE	ANDREW	PROG ANAL
58	MOORE	BRIAN	SENIOR ADVSR
59	MOORE	DAVID	GC
60	MOYAR	MARK	DIR
	MOYAR	MARK	SENIOR ADVSR
61	MULLIGAN	KEVIN	PROG ADVSR
62	NEVILLE	KATHRYN	PROG ANAL
63	NORQUIST	SAMAH	ADVSR
	NORQUIST	SAMAH	SENIOR ADVSR
64	NUTT	FREDERICK	ASST ADMR
65	OLIVER-SMITH	DANIEL	MGMT & PROG ANAL
66	OVERTON	HALLAM	EXEC ASST
67	PATEL	PINALKUMAR	DIR
68	PAUL	MARIA	SENIOR ADVSR
69	PEDERSEN	LEAH	PROG ADVSR
70	PERDUE	JON	ADVSR
71	PEZZULLO	JOHN	CONGRSNL LIASN SPECLST
72	PIEDRA	JAVIER	DEP ASST ADMR
73	POWERS	ROBERT	SPEC ADVSR
74	PRIMORAC	MAX	SENIOR ADVSR
	PRIMORAC	MAX	SPECIAL REPRESENTATIVE
75	RAUCH-MANNINO	NED	INTGOVTL AFF ADVSR
76	RICHARDSON	JAMES	ASST TO THE ADMR
	RICHARDSON	JAMES	SENIOR ADVSR
77	RICO	BERNARDO	DEP ASST ADMR
78	RIGAS	NICHOLAS	ADVSR
79	ROSS	KIMBERLEE	INVEST ANALYST
80	ROUSSEAU	ROBERT	MGMT & PROG ANAL

81	SAADY	ELIZABETH	SPEC ASST
82	SHILLER	SCOTT	ADVSR
83	SIMPKINS	GREGORY	SENIOR ADVSR
84	SLATE	TAYLOR	CONGRSNL LIASN SPECLST
85	SLATTERY	ANNA	PUBLIC AFF SPECLST
86	SMART	STEPHANIE JO	PROG ANAL
87	SMITH	CASEY	DEP DIR
	SMITH	CASEY	DIR OPERS
88	SOLBERG	CAMILLE	PUBLIC ENGAGEMENT SPEC
	SOLBERG	CAMILLE	SPEC ASST
89	STALEY	KEN	GLBL MAL COORD
90	STEIGER	WILLIAM	CH OF STAFF
91	TAN	GALEN	INTEL RES SPECLST
92	TIFT	JAMES	SENIOR ADVSR
93	VAN LIESHOUT	MARTHA	PROG ANAL
	VAN LIESHOUT	MARTHA	SPEC ASST
94	VIGIL	MARY	SPEC ADVSR
95	WARD	THOMAS	ADVSR
96	WEBER	LAUREN	SPEC ASST
97	WESTCOTT	LAUREN	PUBLIC AFF SPECLST
98	WHITNEY	VICTORIA	SENIOR ADVSR
	WHITNEY	VICTORIA	SENIOR DIR STRATEGY & COMMUNICATIONS
99	WILLIAMS	STEFANIE	DEP WHITE HOUSE LIASN
100	WOLF	MITCHELL	SENIOR ADVSR
101	WORTHINGTON	MEGAN	MGMT & PROG ANAL
102	WUBBENHORST	MONIQUE	DEP ASST ADMR
	WUBBENHORST	MONIQUE	SENIOR ADVSR
103	ZIEMER	ROBERT	DEP ASST ADMR
	ZIEMER	ROBERT	SENIOR DIR